

2025-2026  
Operational Calendar Effective July 1, 2025

Position <u>Non-Certificated</u> Staff:	Start Date	Ending Duty Date	Contract Days
Instructional/Media Asst.- 10 Month	08.26.25	06.05.26*	187
Nurses	08.22.25	06.05.26	189
Secretary- 10 1/2 Month	08.19.25	06.12.26	197
Secretary- 12 Month	07.01.25	06.30.26	243
Cafeteria Assistant	08.29.25	06.04.26*^	182
Cafeteria Manager	08.25.25	06.05.26*%	186
Custodian- 12 Month	07.01.25	06.30.26	246
Head Custodian	07.01.25	06.30.26	246
Maintenance	07.01.25	06.30.26	246
Position	Start Date	Ending Duty Date	Contract Days
Certificated Staff:			
10 Month Staff	08.26.25	06.05.26	187
10 1/2 Month Staff	08.19.25	06.12.26	197
11 Month Staff	08.12.25	06.19.26!*+	207
12 Month Staff	07.01.25	06.30.26	243

Non-Work Days:

Head Custodian/Custodian/Maintenance	12 Month Employees
1 Independence Day	1 Independence Day
1 Labor Day	1 Labor Day
1 Autumn Glory (if schools are closed)	1 Autumn Glory (if schools are closed)
1 Thanksgiving Day	1 Thanksgiving Day
1 Day after Thanksgiving Day	1 Day after Thanksgiving Day
1 Day Monday after Thanksgiving	1 Day Monday after Thanksgiving
	3 Extra Days at Christmas
1 Christmas Eve	1 Christmas Eve
1 Christmas Day	1 Christmas Day
1 New Year's Eve	1 New Year's Eve
1 New Year's Day	1 New Year's Day
1 Martin Luther King Day(if schools are closed)	1 Martin Luther King Day (if school is closed)
1 President's Day(if schools are closed)	1 President's Day (if school is closed)
1 Good Friday (if school is closed)	1 Good Friday (if school is closed)
1 Easter Monday (if schools are closed)	1 Easter Monday (if school is closed)
1 Memorial Day (if schools are closed)	1 Memorial Day (if school is closed)
15 Total Non Work Days for FY26	18 Total Non Work Days for FY26

\* Ending date will be revised depending on number of days schools are closed for inclement weather emergencies  
! Teacher duty year plus twenty days  
^ Cafeteria assistants work the 180 day school calendar plus one day prior to the first days for students and one day after student term.  
% Cafeteria managers work the 180 day school calendar plus five days prior to the first days for students and one day after student term.  
+ Beginning and ending dates may be adjusted according to school needs; however, the duty year will not exceed 207 days  
NOTE: For Head Custodians/Custodian/Maintenance, per the Negotiated Agreement: Whenever any of the non-work days listed above fall on a weekend, a mutually upon agreed date will be selected for the non-work day.